

Exhibit 20

Associate Professor				
Phone Number	+1 (512) 2326823 (Landline)			
Email Address	richard.lowery@mccombs.utexas.edu			
Position Title	Associate Professor			
Sheridan Titman	(titmans)			
Manager				
Supervisory Organization	FINC (PM) Department of Finance (Sheridan Titman (titmans))			
Location	CBA - COLLEGE OF BUSINESS ADMINISTRATION			
Compensation				
Pay Change History				
Pay Change History				
Effective Date	Compensation Action	Reason	Total Base Pay	Currency
09/01/2022	Merit Compensation Change	Merit > Merit Event	257,702.00	USD
09/01/2021	Merit Compensation Change	Merit > Merit Event	250,196.00	USD
09/01/2019	Ad-hoc Compensation Change	Request Compensation Change > Base Pay Change > Merit	245,290.00	USD
10/25/2018	Ad-hoc Compensation Change	Request Compensation Change > Conversion > Conversion	240,480.00	USD